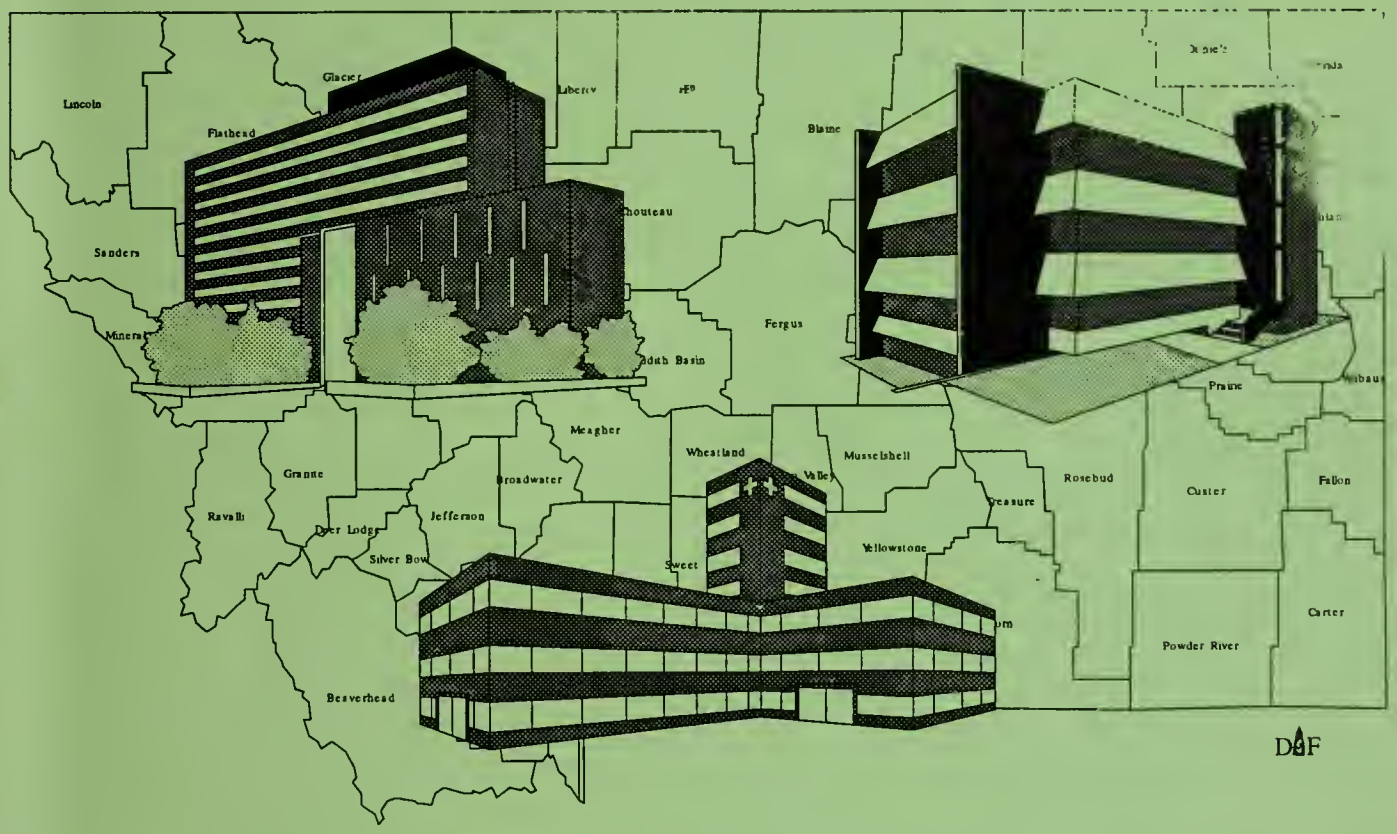
MONTANA

PREVAILING WAGE RATES

SERVICE OCCUPATIONS



STATEWIDE ALL DISTRICTS

Effective July 1, 1995

DEPARTMENT OF LABOR AND INDUSTRY
Employment Relations Division
P.O. Box 1728
Helena, MT 59624
(406) 444-5600

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MONTANA

PREVAILING WAGE RATES

Service Occupations

Effective July 1, 1995

State of Montana
Marc Racicot, Governor

Department of Labor & Industry
Laurie Ekanger, Commissioner

For more information, contact:
Employment Relations Division
P.O. Box 1728
Helena, MT 59624
Phone: (406) 444-5600
or TDD (406) 444-5549

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MONTANA PREVAILING WAGE RATES

SERVICES

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MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication. The wages herein specified control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages including fringe benefits for health and welfare, pension contributions, vacation, training, travel allowance, and per diem, applicable to the locality in which the work is being performed, provided in the attached wage determinations.

A. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate.

B. Fringe Benefits

Section 18-2-412, MCA, generally states that a contractor or subcontractor may:

- pay the amount of prevailing fringe benefits directly to the worker or employee in cash, or
- make an irrevocable contribution in the amount of prevailing fringe benefits to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States department of labor, or
- make payments using either combination of methods so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions applicable to the district for the particular type of work being performed.

For service occupations, the vacation benefit amount is included in the prevailing wage rate. The vacation amount is listed under benefits for informational purposes only. Vacation can be deducted from the wage rate, after taxes, provided the employer is signatory to a collectively bargaining agreement which contains a vacation fund and the benefit is then paid into the fund. If an employer is not signatory to a collectively bargained agreement, the employer must pay the full prevailing wage amount with no deduction for vacation. Vacation benefits are not to be considered a part of the hourly rate of pay for overtime purposes.

C. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

D. Employment Preference

Section 18-2-403, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works projects.

E. Prevailing Wage Schedule

Employers are surveyed biennially to determine prevailing wage rates. This publication covers only service industries in the specific district mentioned herein. Building construction industries will be surveyed in alternate years. Building construction and heavy and highway wage rates are contained in publications dated July 1, 1994. These rates will remain in effect until superseded by a more current publication.

F. Computing Travel Benefits

Travel pay, for the purposes of public works projects, shall be determined by measuring the road miles over the shortest practical maintained route from the county courthouse of the following cities or the employee's home, whichever is closer, to the center of the job. Each city shall be considered the point of origin only for jobs within that district (as shown below):

District 1 - Kalispell

District 2 - Missoula

District 3 - Butte

District 4 - Great Falls

District 5 - Helena

District 6 - Bozeman

District 7 - Lewistown

District 8 - Billings

District 9 - Glasgow

District 10 - Miles City

G. Definition of Service Occupations

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that service occupations are defined to be services performed by a person engaged in a recognized trade or craft, or any skilled, semi-skilled, or unskilled manual labor related to the maintenance, repair, or construction of a public building or facility. The term services does not include services performed by a person engaged in an executive, administrative, or professional capacity.

H. Assistance

Inquiries about the Montana Prevailing Wage law or rates should be directed to the Department of Labor and Industry, Employment Relations Division, P.O. Box 1728, Helena, Montana, 59624, phone (406) 444-5600.

Laurie Ekanger

LAURIE EKANGER
Commissioner
Department of Labor and Industry
State of Montana

I. Date of Publication: July 1, 1995

J. Service Occupations

Revised prevailing wage rates are included for the following occupations:

Appliance Service Representative - D.O.T. 827.261-010
Installs, services, and repairs stoves, refrigerators, dishwashing machines, and other electrical household or commercial appliances using hand tools and test equipment.

Auto Accessories Installer - D.O.T. 806.684-038
Installs automobile accessories, such as heaters, radios, antennas, safety belts, or seat covers.

Cleaner/Janitor - D.O.T. 381.687-014
Keeps premises of office buildings, apartment houses, or other commercial or institutional buildings in clean and orderly condition.

Coin Machine Servicer Repairer - D.O.T. 639.281-014
Installs, services, adjusts, and repairs vending, amusement, and other coin-operated machines.

Electronics Mechanic, Computer - D.O.T. 828.281-010
Repairs electronic equipment, such as computers, and peripheral equipment such as monitors, printers, tape drives and disk drives.

Forest Worker - D.O.T. 452.687-010
Performs a variety of tasks involved in reforesting and protecting timber tracts and maintaining forest facilities, such as roads and campsites.

Garbage Collector - D.O.T. 909.687-010
Collects refuse on designated truck route within municipality and dumps refuse from containers onto truck.

Groundskeeper - D.O.T. 406.684-014
Maintains grounds of industrial, commercial, or public property performing a combination of tasks including lawn mowing, trimming, fertilizing, watering, and general maintenance.

Janitor-Building Maintenance - D.O.T. 382.664-010
Keeps office buildings and commercial establishments in clean and orderly condition by sweeping, mopping, painting, and scrubbing. May perform maintenance and repair duties as necessary.

Janitorial Services Supervisor - D.O.T. 381.137-010
Supervises and coordinates the activities of workers engaged in janitorial duties.

Material Handler - D.O.T. 929.687-030
Loads, unloads, and moves materials within or near plant, yard, or worksite either by hand or using mechanical means.

Mechanic, Automotive - D.O.T. 620.261-010
Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.

Mechanic, Construction Equipment - D.O.T. 620.261-022
Analyzes malfunctions and repairs, rebuilds, and maintains construction equipment.

Office Machine Servicer - D.O.T. 633.281-018
Repairs and services office machines, such as adding, accounting, and calculating machines, and typewriters.

Radio Mechanic - D.O.T. 823.261-018
Tests and repairs radio transmitting and receiving equipment in accordance with diagrams and manufacturers specifications.

Security Guard - D.O.T. 372.667-034
Guards industrial or commercial property against fire, theft, vandalism, and illegal entry.

Snow-Plow Operator, Truck - D.O.T. 899.684-014
Drives truck or tractor equipped with snow-removal equipment.

The Department received insufficient data to make an adjustment to the prevailing wage rate for the following occupations. Wage rates listed for these occupations are 1993 prevailing wage rates:

Carpet Layer - D.O.T. 864.381-010
Lays carpet and rugs: Measures and cuts carpeting to size according to floor sketches, using carpet knife. Sews sections together and trims along walls, openings, and projections. May lay linoleum.

Pest Control Worker - D.O.T. 408.381-010
Locates and exterminates plant and tree pests and diseases using exterminating agents according to the type of infection or infestation to be treated.

Sprinkler Irrigation Equipment Mechanic - D.O.T. 624.361-014
Installs and maintains self-propelled circle-irrigation systems on farms.

Television and Radio Repairer - D.O.T. 720.281-018
Repairs and adjusts radios and television receivers, using handtools and electronic testing instruments.

Water Softener Servicer - D.O.T. 862.684-034
Installs and services water-softener tanks.

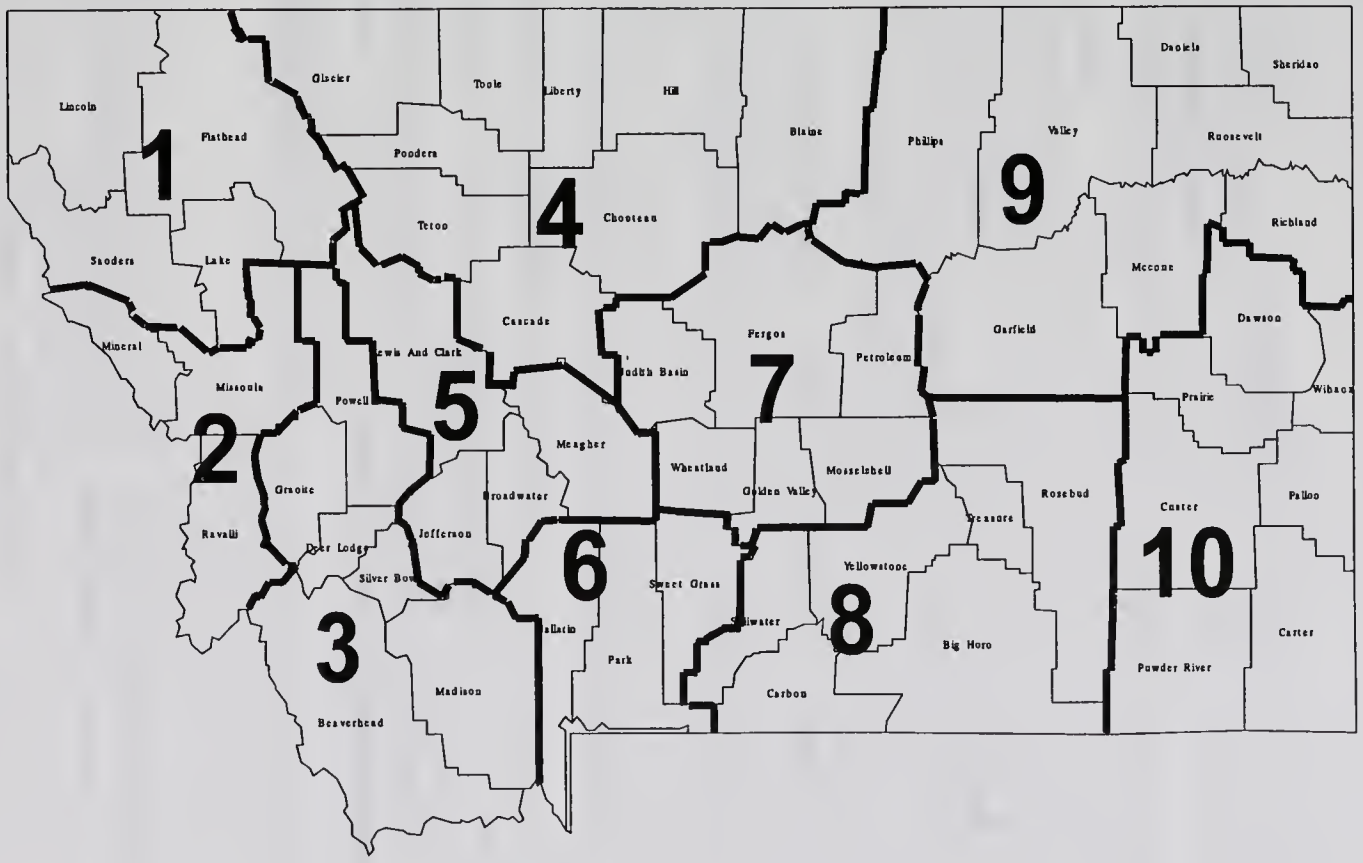
X-Ray Equipment Servicer - D.O.T. 729.281-046
Installs, maintains, repairs, and tests x-ray machines and accessories equipment.

K. Prevailing Wage Districts

Montana counties are aggregated into ten districts for the purpose of prevailing wage. Following the description is a map showing these districts.

- District 1 - Flathead, Lake, Lincoln, Sanders
- District 2 - Mineral, Missoula, Ravalli
- District 3 - Beaverhead, Deer Lodge, Granite, Madison, Powell, Silver Bow
- District 4 - Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton, Toole
- District 5 - Broadwater, Jefferson, Lewis and Clark, Meagher
- District 6 - Gallatin, Park, Sweetgrass
- District 7 - Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum, Wheatland
- District 8 - Big Horn, Carbon, Rosebud, Stillwater, Treasure, Yellowstone
- District 9 - Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan, Valley
- District 10 - Carter, Custer, Dawson, Fallon, Prairie, Powder River, Wibaux

Montana Prevailing Wage Districts



Research & Analysis Bureau

Unemployment Insurance Division

Department of Labor & Industry

DOF

Prevailing Wage Rates

District 1 - Kalispell

NOTE: On July 1, 1997 these rates will be updated.
DO NOT USE after that date.

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 1 - KALISPELL *							
JOB TITLE - APPLIANCE SERVICE REPRESENTATIVE DOT CODE - 827.261-010	7.44	0.00	0.00	0.07	0.00	NONE	NONE
JOB TITLE - AUTO ACCESSORIES INSTALLER DOT CODE - 806.684-038	7.18	0.28	0.01	0.12	0.00	NONE	NONE
JOB TITLE - CARPET LAYER DOT CODE - 864.381-010	8.57	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - CLEANER/JANITOR DOT CODE - 381.687-014	6.83	0.70	0.25	0.27	0.00	NONE	NONE
JOB TITLE - COIN MACHINE SERVICER REPAIRER DOT CODE - 639.281-014	9.37	0.34	0.06	0.27	0.00	NONE	NONE
JOB TITLE - ELECTRONICS MECHANIC, COMPUTER DOT CODE - 828.281-010	9.59	0.33	0.04	0.29	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 1 - KALISPELL *							
JOB TITLE - FOREST WORKER DOT CODE - 452.687-010	13.29	0.34	0.10	0.00	0.00	NONE	NONE
JOB TITLE - GARBAGE COLLECTOR DOT CODE - 909.687-010	10.75	0.71	0.37	0.40	0.00	NONE	NONE
JOB TITLE - GROUNDSKEEPER DOT CODE - 406.684-014	10.86	0.67	0.49	0.34	0.00	NONE	NONE
JOB TITLE - JANITOR-BUILDING MAINTENANCE DOT CODE - 382.664-010	9.62	1.47	0.58	0.61	0.00	NONE	NONE
JOB TITLE - JANITORIAL SERVICES SUPERVISOR DOT CODE - 381.137-010	11.10	1.22	0.64	0.68	0.00	NONE	NONE
JOB TITLE - MATERIAL HANDLER DOT CODE - 929.687-030	8.95	1.38	0.45	0.31	0.00	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 1 - KALISPELL *							
JOB TITLE - MECHANIC, AUTOMOTIVE DOT CODE - 620.261-010	10.66	0.73	0.25	0.35	0.01	NONE	NONE
JOB TITLE - MECHANIC, CONSTRUCTION EQUIPMENT DOT CODE - 620.261-022	12.23	1.38	0.42	0.49	0.01	NONE	NONE
JOB TITLE - OFFICE MACHINE SERVICER DOT CODE - 633.281-018	10.15	0.51	0.00	0.41	0.00	NONE	NONE
JOB TITLE - PEST CONTROL WORKER DOT CODE - 408.381-010	6.74	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - RADIO MECHANIC DOT CODE - 823.261-018	9.29	0.54	0.00	0.35	0.00	NONE	NONE
JOB TITLE - SECURITY GUARD DOT CODE - 372.667-034	11.49	1.79	0.23	0.77	0.00	NONE	NONE

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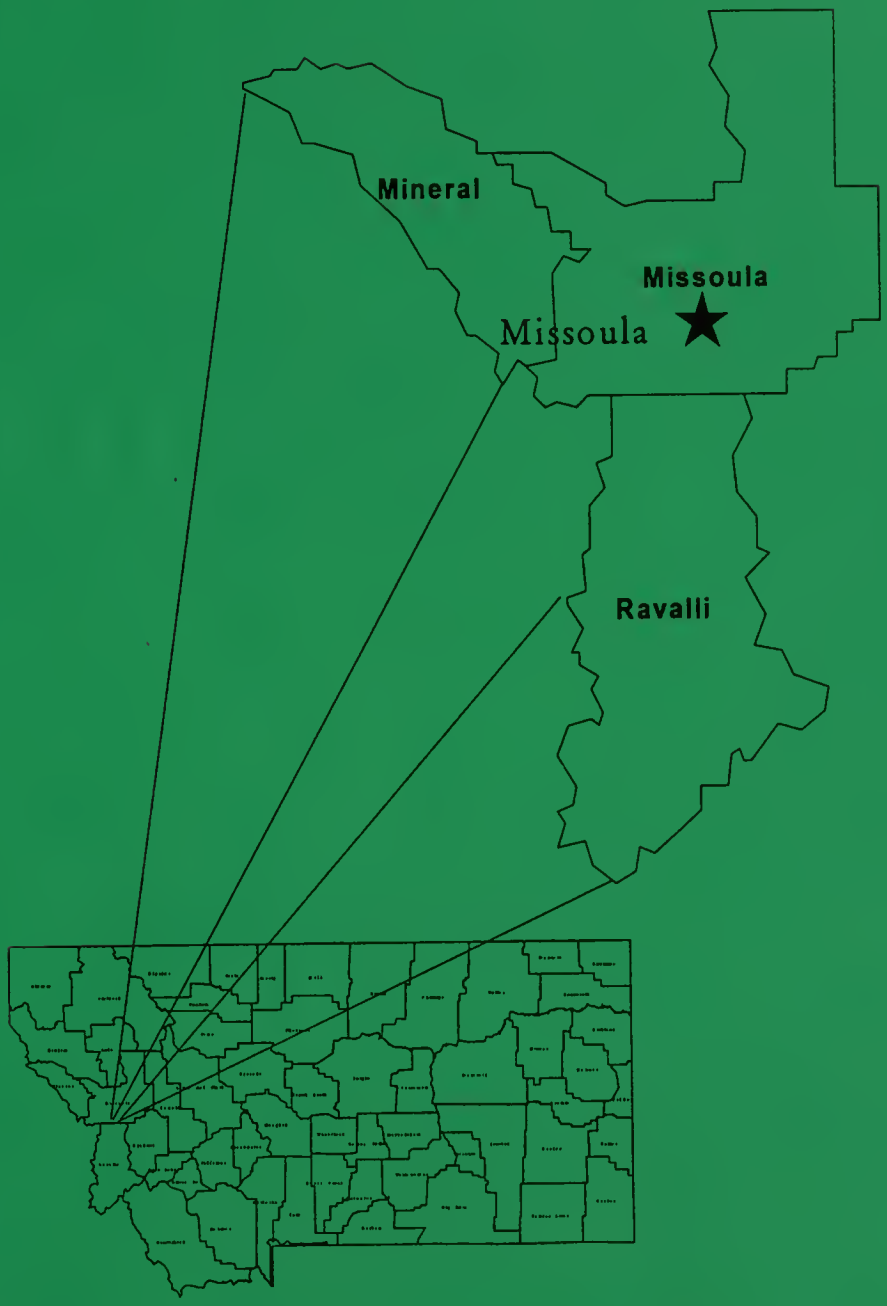
MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 1 - KALISPELL *							
JOB TITLE - SNOW-PLOW OPERATOR, TRUCK DOT CODE - 899.684-014	12.98	1.41	0.86	0.71	0.00	NONE	NONE
JOB TITLE - SPRINKLER IRRIGATION EQUIPMENT MECHANIC DOT CODE - 624.361-014	7.00	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - TELEVISION AND RADIO REPAIRER DOT CODE - 720.281-018	7.27	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - WATER SOFTENER SERVICER DOT CODE - 862.684-034	7.66	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - X-RAY EQUIPMENT SERVICER DOT CODE - 729.281-046	17.72	0.00	0.00	0.00	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

Prevailing Wage Rates

District 2 - Missoula



NOTE: On July 1, 1997 these rates will be updated.
DO NOT USE after that date.

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 2 - MISSOULA *							
JOB TITLE - APPLIANCE SERVICE REPRESENTATIVE DOT CODE - 827.261-010	8.33	0.24	0.01	0.16	0.01	NONE	NONE
JOB TITLE - AUTO ACCESSORIES INSTALLER DOT CODE - 806.684-038	8.05	0.13	0.02	0.06	0.00	NONE	NONE
JOB TITLE - CARPET LAYER DOT CODE - 864.381-010	8.57	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - CLEANER/JANITOR DOT CODE - 381.687-014	6.39	0.80	0.24	0.27	0.00	NONE	NONE
JOB TITLE - COIN MACHINE SERVICER REPAIRER DOT CODE - 639.281-014	9.46	0.00	0.00	0.12	0.00	NONE	NONE
JOB TITLE - ELECTRONICS MECHANIC, COMPUTER DOT CODE - 828.281-010	8.36	0.19	0.00	0.17	0.00	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 2 - MISSOULA *							
JOB TITLE - FOREST WORKER DOT CODE - 452.687-010	13.27	0.42	0.09	0.00	0.00	NONE	NONE
JOB TITLE - GARBAGE COLLECTOR DOT CODE - 909.687-010	11.55	2.31	0.00	0.43	0.00	NONE	NONE
JOB TITLE - GROUNDSKEEPER DOT CODE - 406.684-014	8.07	0.66	0.38	0.25	0.00	NONE	NONE
JOB TITLE - JANITOR-BUILDING MAINTENANCE DOT CODE - 382.664-010	9.52	1.38	0.54	0.53	0.00	NONE	NONE
JOB TITLE - JANITORIAL SERVICES SUPERVISOR DOT CODE - 381.137-010	11.18	1.36	0.64	0.56	0.00	NONE	NONE
JOB TITLE - MATERIAL HANDLER DOT CODE - 929.687-030	8.10	0.75	0.20	0.27	0.01	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 2 - MISSOULA *							
JOB TITLE - MECHANIC, AUTOMOTIVE DOT CODE - 620.261-010	11.50	0.61	0.27	0.52	0.01	NONE	NONE
JOB TITLE - MECHANIC, CONSTRUCTION EQUIPMENT DOT CODE - 620.261-022	14.35	1.21	0.72	0.72	0.00	NONE	NONE
JOB TITLE - OFFICE MACHINE SERVICER DOT CODE - 633.281-018	10.15	0.51	0.00	0.41	0.00	NONE	NONE
JOB TITLE - PEST CONTROL WORKER DOT CODE - 408.381-010	6.74	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - RADIO MECHANIC DOT CODE - 823.261-018	9.29	0.54	0.00	0.35	0.00	NONE	NONE
JOB TITLE - SECURITY GUARD DOT CODE - 372.667-034	7.96	0.44	0.06	0.30	0.00	NONE	NONE

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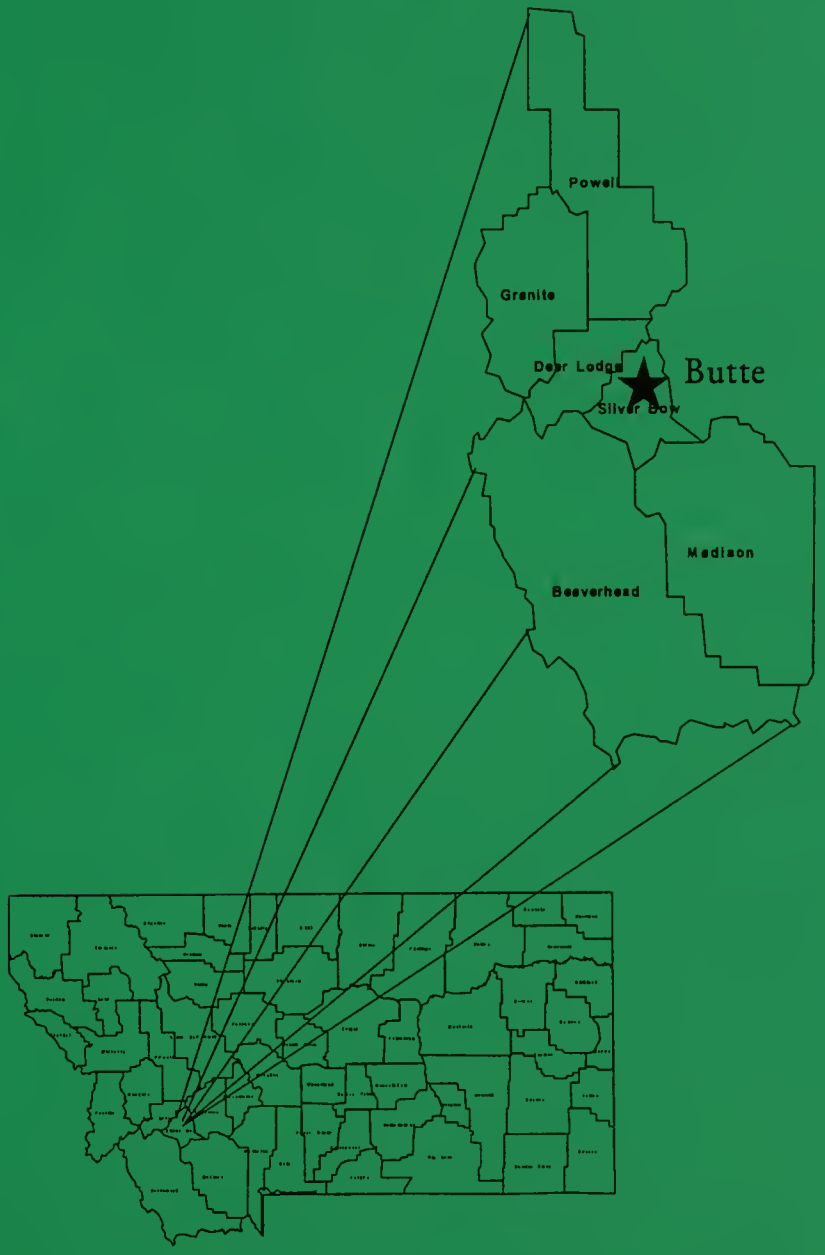
MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 2 - MISSOULA *							
JOB TITLE - SNOW-PLOW OPERATOR, TRUCK DOT CODE - 899.684-014	10.95	1.15	0.71	0.57	0.00	NONE	NONE
JOB TITLE - SPRINKLER IRRIGATION EQUIPMENT MECHANIC DOT CODE - 624.361-014	7.00	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - TELEVISION AND RADIO REPAIRER DOT CODE - 720.281-018	7.27	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - WATER SOFTENER SERVICER DOT CODE - 862.684-034	7.66	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - X-RAY EQUIPMENT SERVICER DOT CODE - 729.281-046	17.72	0.00	0.00	0.00	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

Prevailing Wage Rates

District 3 - Butte



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Research & Analysis Bureau

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 3 - BUTTE *							
JOB TITLE - APPLIANCE SERVICE REPRESENTATIVE DOT CODE - 827.261-010	8.33	0.24	0.01	0.16	0.01	NONE	NONE
JOB TITLE - AUTO ACCESSORIES INSTALLER DOT CODE - 806.684-038	9.19	0.84	0.00	0.05	0.00	NONE	NONE
JOB TITLE - CARPET LAYER DOT CODE - 864.381-010	8.57	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - CLEANER/JANITOR DOT CODE - 381.687-014	8.37	1.49	0.49	0.76	0.00	NONE	NONE
JOB TITLE - COIN MACHINE SERVICER REPAIRER DOT CODE - 639.281-014	9.37	0.34	0.06	0.27	0.00	NONE	NONE
JOB TITLE - ELECTRONICS MECHANIC, COMPUTER DOT CODE - 828.281-010	9.56	0.45	0.39	0.24	0.00	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 3 - BUTTE *							
JOB TITLE - FOREST WORKER DOT CODE - 452.687-010	13.27	0.42	0.09	0.00	0.00	NONE	NONE
JOB TITLE - GARBAGE COLLECTOR DOT CODE - 909.687-010	10.31	1.23	0.45	0.41	0.00	NONE	NONE
JOB TITLE - GROUNDSKEEPER DOT CODE - 406.684-014	8.07	0.66	0.38	0.25	0.00	NONE	NONE
JOB TITLE - JANITOR-BUILDING MAINTENANCE DOT CODE - 382.664-010	9.14	1.12	0.50	0.51	0.00	NONE	NONE
JOB TITLE - JANITORIAL SERVICES SUPERVISOR DOT CODE - 381.137-010	11.03	0.81	0.59	0.66	0.00	NONE	NONE
JOB TITLE - MATERIAL HANDLER DOT CODE - 929.687-030	9.96	1.38	0.93	0.39	0.00	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 3 - BUTTE *							
JOB TITLE - MECHANIC, AUTOMOTIVE DOT CODE - 620.261-010	10.83	0.79	0.44	0.45	0.06	NONE	NONE
JOB TITLE - MECHANIC, CONSTRUCTION EQUIPMENT DOT CODE - 620.261-022	14.35	1.21	0.72	0.72	0.00	NONE	NONE
JOB TITLE - OFFICE MACHINE SERVICER DOT CODE - 633.281-018	10.15	0.51	0.00	0.41	0.00	NONE	NONE
JOB TITLE - PEST CONTROL WORKER DOT CODE - 408.381-010	6.37	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - RADIO MECHANIC DOT CODE - 823.261-018	9.29	0.54	0.00	0.35	0.00	NONE	NONE
JOB TITLE - SECURITY GUARD DOT CODE - 372.667-034	5.38	0.00	0.00	0.09	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 3 - BUTTE *							
JOB TITLE - SNOW-PLOW OPERATOR, TRUCK DOT CODE - 899.684-014	11.45	1.06	1.05	0.70	0.00	NONE	NONE
JOB TITLE - SPRINKLER IRRIGATION EQUIPMENT MECHANIC DOT CODE - 624.361-014	7.00	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - TELEVISION AND RADIO REPAIRER DOT CODE - 720.281-018	7.27	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - WATER SOFTENER SERVICER DOT CODE - 862.684-034	7.66	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - X-RAY EQUIPMENT SERVICER DOT CODE - 729.281-046	17.72	0.00	0.00	0.00	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

Prevailing Wage Rates

District 4 - Great Falls

NOTE: On July 1, 1997 these rates will be updated.
DO NOT USE after that date.

Research & Analysis Bureau

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 4 - GREAT FALLS *							
JOB TITLE - APPLIANCE SERVICE REPRESENTATIVE DOT CODE - 827.261-010	8.90	0.64	0.01	0.23	0.00	NONE	NONE
JOB TITLE - AUTO ACCESSORIES INSTALLER DOT CODE - 806.684-038	6.12	0.22	0.00	0.22	0.00	NONE	NONE
JOB TITLE - CARPET LAYER DOT CODE - 864.381-010	8.57	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - CLEANER/JANITOR DOT CODE - 381.687-014	5.70	0.36	0.11	0.16	0.00	NONE	NONE
JOB TITLE - COIN MACHINE SERVICER REPAIRER DOT CODE - 639.281-014	9.35	0.00	0.00	0.19	0.00	NONE	NONE
JOB TITLE - ELECTRONICS MECHANIC, COMPUTER DOT CODE - 828.281-010	12.75	0.12	0.00	0.57	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreemsnt or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 4 - GREAT FALLS *							
JOB TITLE - APPLIANCE SERVICE REPRESENTATIVE DOT CODE - 827.261-010	8.90	0.64	0.01	0.23	0.00	NONE	NONE
JOB TITLE - AUTO ACCESSORIES INSTALLER DOT CODE - 806.684-038	6.12	0.22	0.00	0.22	0.00	NONE	NONE
JOB TITLE - CARPET LAYER DOT CODE - 864.381-010	8.57	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - CLEANER/JANITOR DOT CODE - 381.687-014	5.70	0.36	0.11	0.16	0.00	NONE	NONE
JOB TITLE - COIN MACHINE SERVICER REPAIRER DOT CODE - 639.281-014	9.35	0.00	0.00	0.19	0.00	NONE	NONE
JOB TITLE - ELECTRONICS MECHANIC, COMPUTER DOT CODE - 828.281-010	12.75	0.12	0.00	0.57	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 4 - GREAT FALLS *							
JOB TITLE - FOREST WORKER DOT CODE - 452.687-010	13.27	0.42	0.09	0.00	0.00	NONE	NONE
JOB TITLE - GARBAGE COLLECTOR DOT CODE - 909.687-010	11.23	1.82	0.88	0.56	0.00	NONE	NONE
JOB TITLE - GROUNDSKEEPER DOT CODE - 406.684-014	8.34	1.16	0.73	0.31	0.00	NONE	NONE
JOB TITLE - JANITOR-BUILDING MAINTENANCE DOT CODE - 382.664-010	9.60	1.34	0.88	0.59	0.00	NONE	NONE
JOB TITLE - JANITORIAL SERVICES SUPERVISOR DOT CODE - 381.137-010	11.17	0.60	0.43	0.58	0.00	NONE	NONE
JOB TITLE - MATERIAL HANDLER DOT CODE - 929.687-030	7.33	1.02	0.08	0.32	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 4 - GREAT FALLS *							
JOB TITLE - MECHANIC, AUTOMOTIVE DOT CODE - 620.261-010	10.10	0.56	0.11	0.31	0.02	NONE	NONE
JOB TITLE - MECHANIC, CONSTRUCTION EQUIPMENT DOT CODE - 620.261-022	11.03	0.68	0.24	0.27	0.00	NONE	NONE
JOB TITLE - OFFICE MACHINE SERVICER DOT CODE - 633.281-018	10.15	0.51	0.00	0.41	0.00	NONE	NONE
JOB TITLE - PEST CONTROL WORKER DOT CODE - 408.381-010	6.74	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - RADIO MECHANIC DOT CODE - 823.261-018	9.29	0.54	0.00	0.35	0.00	NONE	NONE
JOB TITLE - SECURITY GUARD DOT CODE - 372.667-034	8.74	0.54	0.08	0.41	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 4 - GREAT FALLS *							
JOB TITLE - SNOW-PLOW OPERATOR, TRUCK DOT CODE - 899.684-014	10.36	1.36	0.54	0.46	0.00	NONE	NONE
JOB TITLE - SPRINKLER IRRIGATION EQUIPMENT MECHANIC DOT CODE - 624.361-014	7.00	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - TELEVISION AND RADIO REPAIRER DOT CODE - 720.281-018	7.04	2.53	0.00	0.16	0.00	NONE	NONE
JOB TITLE - WATER SOFTENER SERVICER DOT CODE - 862.684-034	8.77	0.67	0.16	0.82	0.00	NONE	NONE
JOB TITLE - X-RAY EQUIPMENT SERVICER DOT CODE - 729.281-046	17.72	0.00	0.00	0.00	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

Prevailing Wage Rates

District 5 - Helena

NOTE: On July 1, 1997 these rates will be updated.

DO NOT USE after that date.

Research & Analysis Bureau

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 5 - HELENA *							
JOB TITLE - APPLIANCE SERVICE REPRESENTATIVE DOT CODE - 827.261-010	8.20	0.13	0.00	0.24	0.14	NONE	NONE
JOB TITLE - AUTO ACCESSORIES INSTALLER DOT CODE - 806.684-038	7.18	0.28	0.01	0.12	0.00	NONE	NONE
JOB TITLE - CARPET LAYER DOT CODE - 864.381-010	8.57	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - CLEANER/JANITOR DOT CODE - 381.687-014	6.72	0.42	0.21	0.25	0.00	NONE	NONE
JOB TITLE - COIN MACHINE SERVICER REPAIRER DOT CODE - 639.281-014	9.37	0.34	0.06	0.27	0.00	NONE	NONE
JOB TITLE - ELECTRONICS MECHANIC, COMPUTER DOT CODE - 828.281-010	8.70	0.56	0.00	0.28	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 5 - HELENA *							
JOB TITLE - FOREST WORKER DOT CODE - 452.687-010	13.27	0.42	0.09	0.00	0.00	NONE	NONE
JOB TITLE - GARBAGE COLLECTOR DOT CODE - 909.687-010	10.94	0.86	0.45	0.22	0.00	NONE	NONE
JOB TITLE - GROUNDSKEEPER DOT CODE - 406.684-014	6.74	0.51	0.31	0.34	0.00	NONE	NONE
JOB TITLE - JANITOR-BUILDING MAINTENANCE DOT CODE - 382.664-010	9.79	1.15	0.52	0.46	0.00	NONE	NONE
JOB TITLE - JANITORIAL SERVICES SUPERVISOR DOT CODE - 381.137-010	9.99	0.95	0.44	0.50	0.00	NONE	NONE
JOB TITLE - MATERIAL HANDLER DOT CODE - 929.687-030	6.64	0.05	0.00	0.17	0.00	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 5 - HELENA *							
JOB TITLE - MECHANIC, AUTOMOTIVE DOT CODE - 620.261-010	11.45	0.80	0.26	0.34	0.17	NONE	NONE
JOB TITLE - MECHANIC, CONSTRUCTION EQUIPMENT DOT CODE - 620.261-022	14.35	1.21	0.72	0.72	0.00	NONE	NONE
JOB TITLE - OFFICE MACHINE SERVICER DOT CODE - 633.281-018	9.50	0.63	0.00	0.37	0.00	NONE	NONE
JOB TITLE - PEST CONTROL WORKER DOT CODE - 408.381-010	6.74	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - RADIO MECHANIC DOT CODE - 823.261-018	9.29	0.54	0.00	0.35	0.00	NONE	NONE
JOB TITLE - SECURITY GUARD DOT CODE - 372.667-034	7.96	0.44	0.06	0.30	0.00	NONE	NONE

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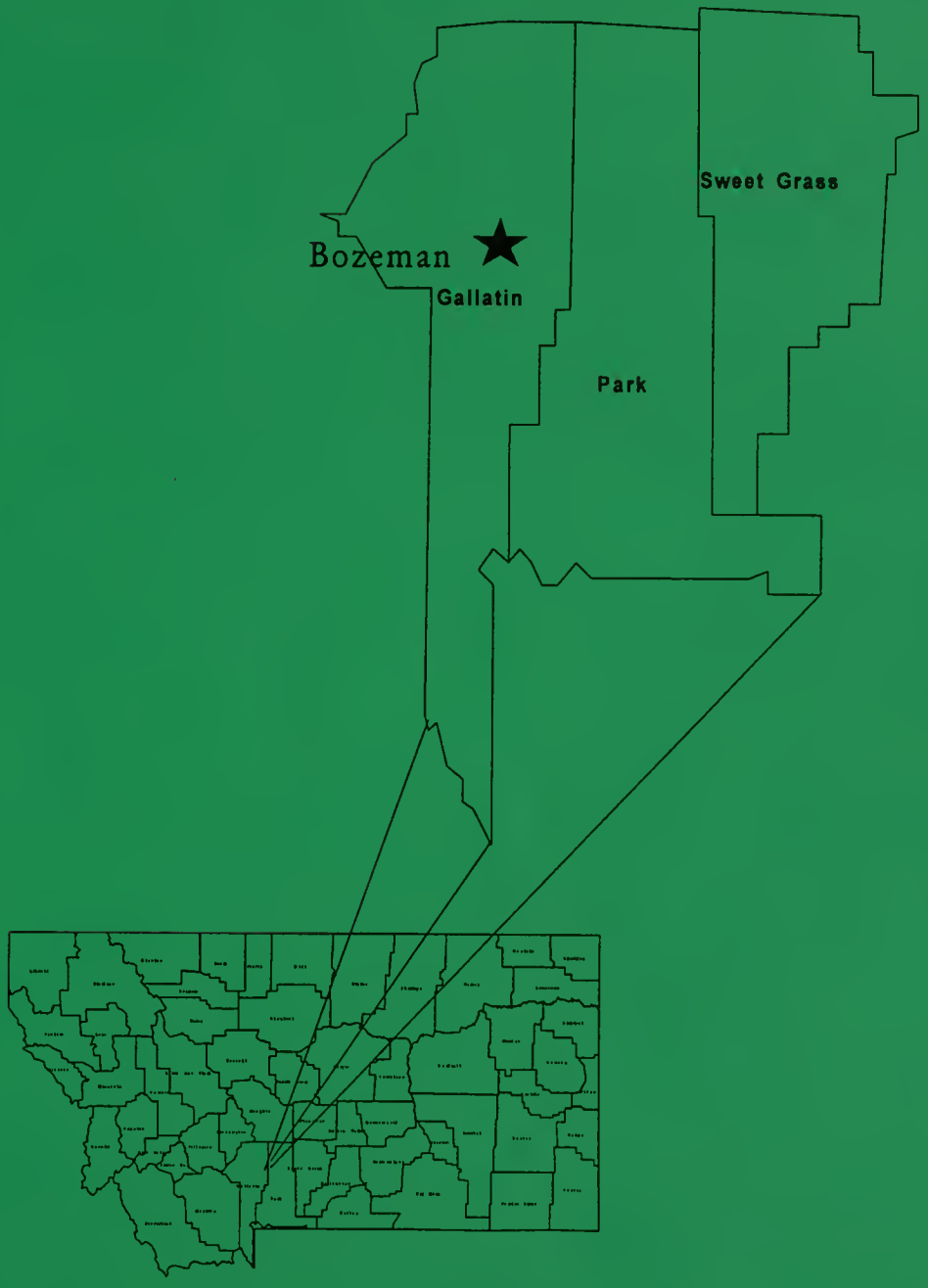
MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 5 - HELENA *							
JOB TITLE - SNOW-PLOW OPERATOR, TRUCK DOT CODE - 899.684-014	10.95	1.15	0.71	0.57	0.00	NONE	NONE
JOB TITLE - SPRINKLER IRRIGATION EQUIPMENT MECHANIC DOT CODE - 624.361-014	7.00	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - TELEVISION AND RADIO REPAIRER DOT CODE - 720.281-018	7.50	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - WATER SOFTENER SERVICER DOT CODE - 862.684-034	7.66	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - X-RAY EQUIPMENT SERVICER DOT CODE - 729.281-046	17.72	0.00	0.00	0.00	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

Prevailing Wage Rates

District 6 - Bozeman



NOTE: On July 1, 1997 these rates will be updated.

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Research & Analysis Bureau

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 6 - BOZEMAN *							
JOB TITLE - APPLIANCE SERVICE REPRESENTATIVE DOT CODE - 827.261-010	10.27	0.33	0.00	0.30	0.00	NONE	NONE
JOB TITLE - AUTO ACCESSORIES INSTALLER DOT CODE - 806.684-038	7.18	0.28	0.01	0.12	0.00	NONE	NONE
JOB TITLE - CARPET LAYER DOT CODE - 864.381-010	11.00	0.00	0.00	0.42	0.00	NONE	NONE
JOB TITLE - CLEANER/JANITOR DOT CODE - 381.687-014	6.47	0.63	0.30	0.24	0.00	NONE	NONE
JOB TITLE - COIN MACHINE SERVICER REPAIRER DOT CODE - 639.281-014	9.37	0.34	0.06	0.27	0.00	NONE	NONE
JOB TITLE - ELECTRONICS MECHANIC, COMPUTER DOT CODE - 828.281-010	11.21	0.65	0.00	0.52	0.00	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 6 - BOZEMAN *							
JOB TITLE - FOREST WORKER DOT CODE - 452.687-010	13.27	0.42	0.09	0.00	0.00	NONE	NONE
JOB TITLE - GARBAGE COLLECTOR DOT CODE - 909.687-010	10.08	0.82	0.38	0.41	0.00	NONE	NONE
JOB TITLE - GROUNDSKEEPER DOT CODE - 406.684-014	6.35	0.15	0.07	0.06	0.00	NONE	NONE
JOB TITLE - JANITOR-BUILDING MAINTENANCE DOT CODE - 382.664-010	9.10	0.59	0.40	0.34	0.00	NONE	NONE
JOB TITLE - JANITORIAL SERVICES SUPERVISOR DOT CODE - 381.137-010	10.67	1.11	0.53	0.59	0.00	NONE	NONE
JOB TITLE - MATERIAL HANDLER DOT CODE - 929.687-030	9.47	0.06	0.04	0.03	0.00	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 6 - BOZEMAN *							
JOB TITLE - MECHANIC, AUTOMOTIVE DOT CODE - 620.261-010	9.86	0.42	0.05	0.27	0.00	NONE	NONE
JOB TITLE - MECHANIC, CONSTRUCTION EQUIPMENT DOT CODE - 620.261-022	14.35	1.21	0.72	0.72	0.00	NONE	NONE
JOB TITLE - OFFICE MACHINE SERVICER DOT CODE - 633.281-018	10.15	0.51	0.00	0.41	0.00	NONE	NONE
JOB TITLE - PEST CONTROL WORKER DOT CODE - 408.381-010	6.74	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - RADIO MECHANIC DOT CODE - 823.261-018	9.29	0.54	0.00	0.35	0.00	NONE	NONE
JOB TITLE - SECURITY GUARD DOT CODE - 372.667-034	7.96	0.44	0.06	0.30	0.00	NONE	NONE

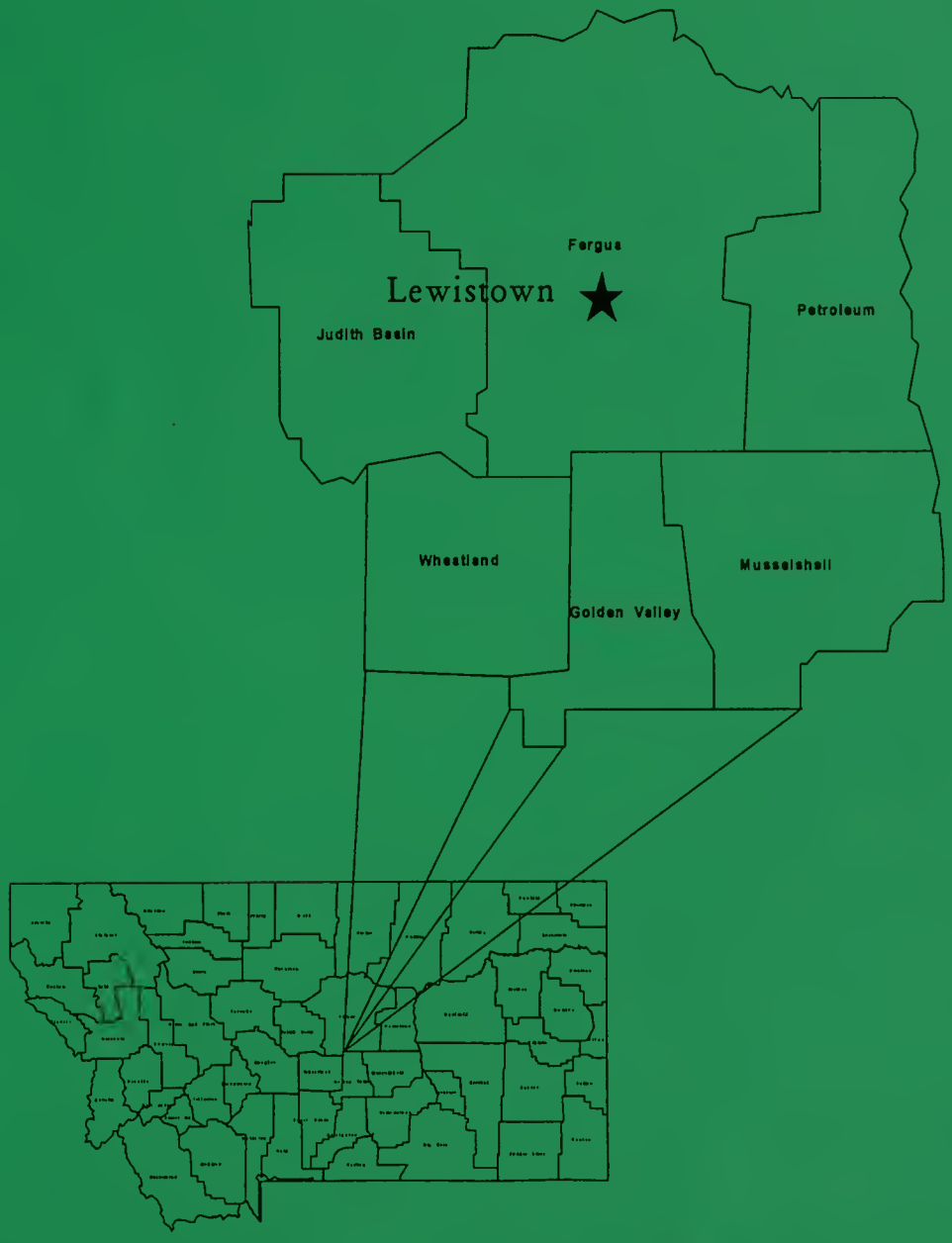
*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 6 - BOZEMAN *							
JOB TITLE - SNOW-PLOW OPERATOR, TRUCK DOT CODE - 899.684-014	11.01	0.91	0.74	0.54	0.00	NONE	NONE
JOB TITLE - SPRINKLER IRRIGATION EQUIPMENT MECHANIC DOT CODE - 624.361-014	7.00	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - TELEVISION AND RADIO REPAIRER DOT CODE - 720.281-018	7.27	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - WATER SOFTENER SERVICER DOT CODE - 862.684-034	7.66	0.48	0.00	0.21	0.00	NONE	NONE
JOB TITLE - X-RAY EQUIPMENT SERVICER DOT CODE - 729.281-046	17.72	0.00	0.00	0.00	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

Prevailing Wage Rates

District 7 - Lewistown



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Research & Analysis Bureau

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 7 - LEWISTOWN *							
JOB TITLE - APPLIANCE SERVICE REPRESENTATIVE DOT CODE - 827.261-010	8.33	0.24	0.01	0.16	0.01	NONE	NONE
JOB TITLE - AUTO ACCESSORIES INSTALLER DOT CODE - 806.684-038	7.18	0.28	0.01	0.12	0.00	NONE	NONE
JOB TITLE - CARPET LAYER DOT CODE - 864.381-010	8.57	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - CLEANER/JANITOR DOT CODE - 381.687-014	7.61	1.04	0.38	0.47	0.00	NONE	NONE
JOB TITLE - COIN MACHINE SERVICER REPAIRER DOT CODE - 639.281-014	9.37	0.34	0.06	0.27	0.00	NONE	NONE
JOB TITLE - ELECTRONICS MECHANIC, COMPUTER DOT CODE - 828.281-010	9.59	0.33	0.04	0.29	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 7 - LEWISTOWN *							
JOB TITLE - FOREST WORKER DOT CODE - 452.687-010	13.27	0.42	0.09	0.00	0.00	NONE	NONE
JOB TITLE - GARBAGE COLLECTOR DOT CODE - 909.687-010	6.00	1.75	0.00	0.12	0.00	NONE	NONE
JOB TITLE - GROUNDSKEEPER DOT CODE - 406.684-014	8.07	0.66	0.38	0.25	0.00	NONE	NONE
JOB TITLE - JANITOR-BUILDING MAINTENANCE DOT CODE - 382.664-010	9.08	1.14	0.42	0.43	0.00	NONE	NONE
JOB TITLE - JANITORIAL SERVICES SUPERVISOR DOT CODE - 381.137-010	10.67	1.11	0.53	0.59	0.00	NONE	NONE
JOB TITLE - MATERIAL HANDLER DOT CODE - 929.687-030	8.54	0.96	0.28	0.30	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and ie to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 7 - LEWISTOWN *							
JOB TITLE - MECHANIC, AUTOMOTIVE DOT CODE - 620.261-010	10.25	0.37	0.29	0.39	0.00	NONE	NONE
JOB TITLE - MECHANIC, CONSTRUCTION EQUIPMENT DOT CODE - 620.261-022	14.35	1.21	0.72	0.72	0.00	NONE	NONE
JOB TITLE - OFFICE MACHINE SERVICER DOT CODE - 633.281-018	10.15	0.51	0.00	0.41	0.00	NONE	NONE
JOB TITLE - PEST CONTROL WORKER DOT CODE - 408.381-010	6.74	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - RADIO MECHANIC DOT CODE - 823.261-018	9.29	0.54	0.00	0.35	0.00	NONE	NONE
JOB TITLE - SECURITY GUARD DOT CODE - 372.667-034	7.96	0.44	0.06	0.30	0.00	NONE	NONE

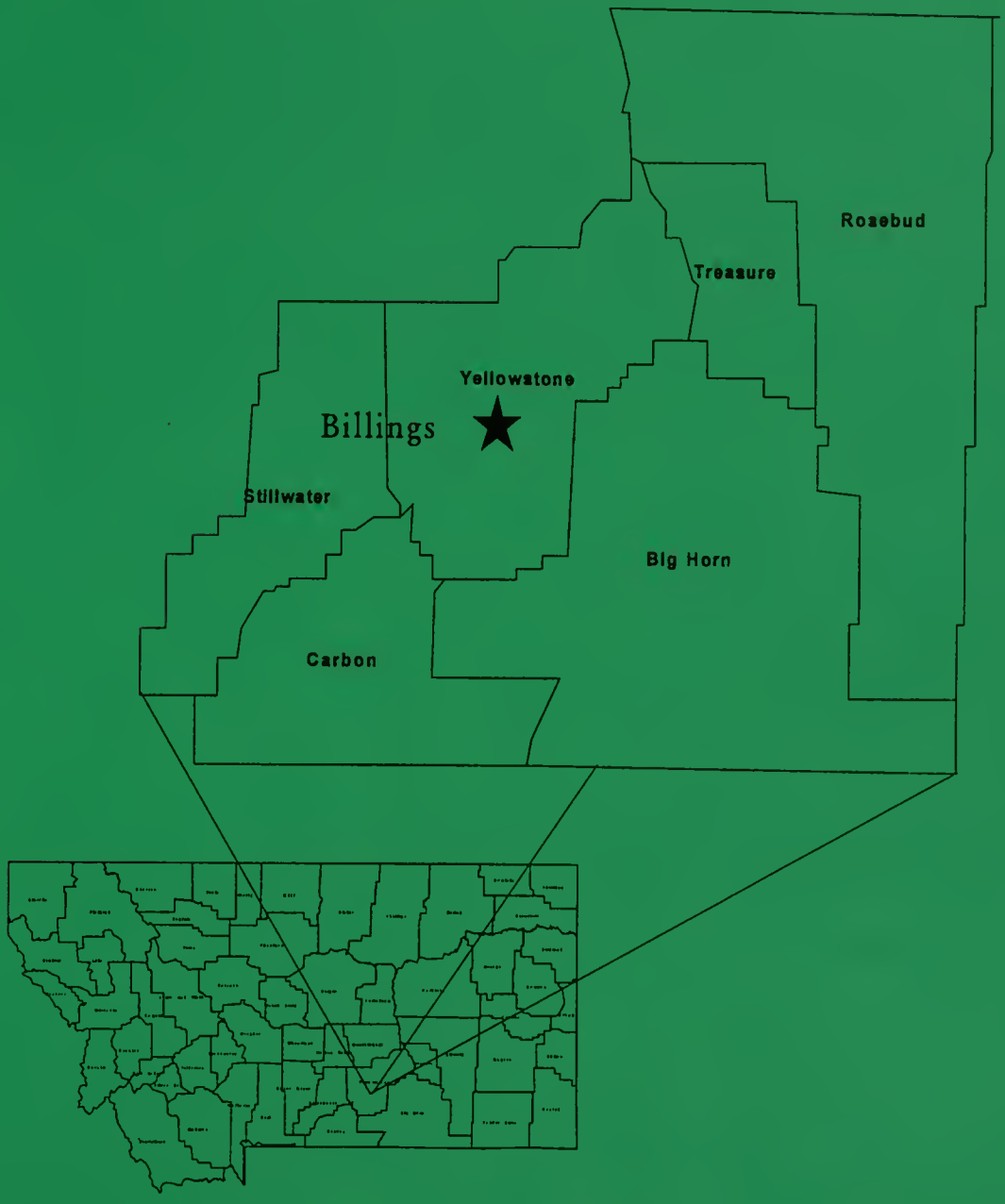
*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 7 - LEWISTOWN *							
JOB TITLE - SNOW-PLOW OPERATOR, TRUCK DOT CODE - 899.684-014	10.95	1.15	0.71	0.57	0.00	NONE	NONE
JOB TITLE - SPRINKLER IRRIGATION EQUIPMENT MECHANIC DOT CODE - 624.361-014	7.00	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - TELEVISION AND RADIO REPAIRER DOT CODE - 720.281-018	7.27	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - WATER SOFTENER SERVICER DOT CODE - 862.684-034	7.66	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - X-RAY EQUIPMENT SERVICER DOT CODE - 729.281-046	17.72	0.00	0.00	0.00	0.00	NONE	NONE

*Vacation amount is included in the prevailing rate and is to be subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement or subject to a qualified ERISA plan. All others must pay the prevailing rate. See page i for a complete explanation.

Prevailing Wage Rates

District 8 - Billings



NOTE: On July 1, 1997 these rates will be updated.

DO NOT USE after that date.

Research & Analysis Bureau

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS							
DISTRICT - 8 - BILLINGS							
JOB TITLE - APPLIANCE SERVICE REPRESENTATIVE DOT CODE - 827.261-010	8.88	0.39	0.10	0.11	0.00	NONE	NONE
JOB TITLE - AUTO ACCESSORIES INSTALLER DOT CODE - 806.684-038	7.18	0.28	0.01	0.12	0.00	NONE	NONE
JOB TITLE - CARPET LAYER DOT CODE - 864.381-010	6.54	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - CLEANER/JANITOR DOT CODE - 381.687-014	5.56	0.22	0.14	0.18	0.00	NONE	NONE
JOB TITLE - COIN MACHINE SERVICER REPAIRER DOT CODE - 639.281-014	9.37	0.34	0.06	0.27	0.00	NONE	NONE
JOB TITLE - ELECTRONICS MECHANIC, COMPUTER DOT CODE - 828.281-010	9.59	0.33	0.04	0.29	0.00	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 8 - BILLINGS *							
JOB TITLE - FOREST WORKER DOT CODE - 452.687-010	13.27	0.42	0.09	0.00	0.00	NONE	NONE
JOB TITLE - GARBAGE COLLECTOR DOT CODE - 909.687-010	10.31	1.23	0.45	0.41	0.01	NONE	NONE
JOB TITLE - GROUNDSKEEPER DOT CODE - 406.684-014	7.28	0.34	0.14	0.14	0.00	NONE	NONE
JOB TITLE - JANITOR-BUILDING MAINTENANCE DOT CODE - 382.664-010	9.65	1.23	0.52	0.58	0.01	NONE	NONE
JOB TITLE - JANITORIAL SERVICES SUPERVISOR DOT CODE - 381.137-010	10.67	1.11	0.53	0.59	0.00	NONE	NONE
JOB TITLE - MATERIAL HANDLER DOT CODE - 929.687-030	10.00	0.68	0.22	0.43	0.01	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 8 - BILLINGS *							
JOB TITLE - MECHANIC, AUTOMOTIVE DOT CODE - 620.261-010	11.47	0.39	0.15	0.32	0.04	NONE	NONE
JOB TITLE - MECHANIC, CONSTRUCTION EQUIPMENT DOT CODE - 620.261-022	17.53	1.52	0.99	0.97	0.00	NONE	NONE
JOB TITLE - OFFICE MACHINE SERVICER DOT CODE - 633.281-018	10.15	0.51	0.00	0.41	0.00	NONE	NONE
JOB TITLE - PEST CONTROL WORKER DOT CODE - 408.381-010	6.74	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - RADIO MECHANIC DOT CODE - 823.261-018	9.14	0.81	0.00	0.29	0.00	NONE	NONE
JOB TITLE - SECURITY GUARD DOT CODE - 372.667-034	7.96	0.44	0.06	0.30	0.00	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 8 - BILLINGS *							
JOB TITLE - SNOW-PLOW OPERATOR, TRUCK DOT CODE - 899.684-014	9.17	1.64	0.59	0.36	0.00	NONE	NONE
JOB TITLE - SPRINKLER IRRIGATION EQUIPMENT MECHANIC DOT CODE - 624.361-014	7.00	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - TELEVISION AND RADIO REPAIRER DOT CODE - 720.281-018	7.27	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - WATER SOFTENER SERVICER DOT CODE - 862.684-034	6.00	1.25	0.75	0.30	0.15	NONE	NONE
JOB TITLE - X-RAY EQUIPMENT SERVICER DOT CODE - 729.281-046	17.72	0.00	0.00	0.00	0.00	NONE	NONE

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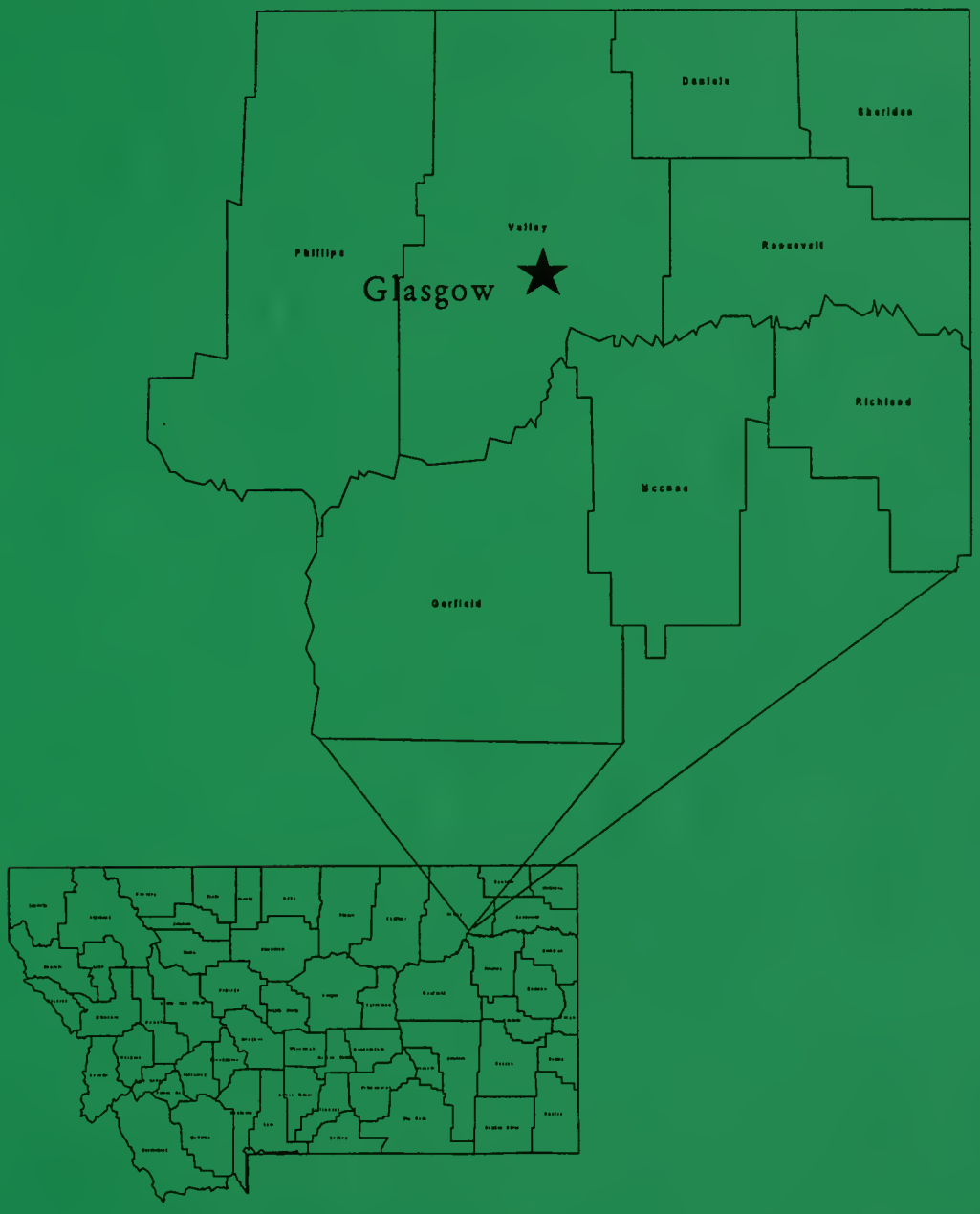
Prevailing Wage Rates

District 9 - Glasgow



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Research & Analysis Bureau

MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 9 - GLASGOW *							
JOB TITLE - APPLIANCE SERVICE REPRESENTATIVE DOT CODE - 827.261-010	8.33	0.24	0.01	0.16	0.01	NONE	NONE
JOB TITLE - AUTO ACCESSORIES INSTALLER DOT CODE - 806.684-038	5.50	0.28	0.02	0.06	0.02	NONE	NONE
JOB TITLE - CARPET LAYER DOT CODE - 864.381-010	8.57	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - CLEANER/JANITOR DOT CODE - 381.687-014	6.21	0.52	0.05	0.26	0.00	NONE	NONE
JOB TITLE - COIN MACHINE SERVICER REPAIRER DOT CODE - 639.281-014	9.37	0.34	0.06	0.27	0.00	NONE	NONE
JOB TITLE - ELECTRONICS MECHANIC, COMPUTER DOT CODE - 828.281-010	9.59	0.33	0.04	0.29	0.00	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 9 - GLASGOW *							
JOB TITLE - FOREST WORKER DOT CODE - 452.687-010	13.27	0.42	0.09	0.00	0.00	NONE	NONE
JOB TITLE - GARBAGE COLLECTOR DOT CODE - 909.687-010	9.31	1.29	0.60	0.56	0.00	NONE	NONE
JOB TITLE - GROUNDSKEEPER DOT CODE - 406.684-014	8.07	0.66	0.38	0.25	0.00	NONE	NONE
JOB TITLE - JANITOR-BUILDING MAINTENANCE DOT CODE - 382.664-010	9.18	1.32	0.49	0.55	0.00	NONE	NONE
JOB TITLE - JANITORIAL SERVICES SUPERVISOR DOT CODE - 381.137-010	10.22	0.93	0.38	0.47	0.00	NONE	NONE
JOB TITLE - MATERIAL HANDLER DOT CODE - 929.687-030	6.74	1.70	0.10	0.27	0.00	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 9 - GLASGOW *							
JOB TITLE - MECHANIC, AUTOMOTIVE DOT CODE - 620.261-010	9.84	0.79	0.17	0.46	0.06	NONE	NONE
JOB TITLE - MECHANIC, CONSTRUCTION EQUIPMENT DOT CODE - 620.261-022	14.35	1.21	0.72	0.72	0.00	NONE	NONE
JOB TITLE - OFFICE MACHINE SERVICER DOT CODE - 633.281-018	10.15	0.51	0.00	0.41	0.00	NONE	NONE
JOB TITLE - PEST CONTROL WORKER DOT CODE - 408.381-010	6.74	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - RADIO MECHANIC DOT CODE - 823.261-018	9.29	0.54	0.00	0.35	0.00	NONE	NONE
JOB TITLE - SECURITY GUARD DOT CODE - 372.667-034	7.96	0.44	0.06	0.30	0.00	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS				*			
DISTRICT - 9 - GLASGOW				*			
JOB TITLE - SNOW-PLOW OPERATOR, TRUCK DOT CODE - 899.684-014	10.88	0.81	0.72	0.56	0.00	NONE	NONE
JOB TITLE - SPRINKLER IRRIGATION EQUIPMENT MECHANIC DOT CODE - 624.361-014	7.00	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - TELEVISION AND RADIO REPAIRER DOT CODE - 720.281-018	7.27	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - WATER SOFTENER SERVICER DOT CODE - 862.684-034	7.66	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - X-RAY EQUIPMENT SERVICER DOT CODE - 729.281-046	17.72	0.00	0.00	0.00	0.00	NONE	NONE

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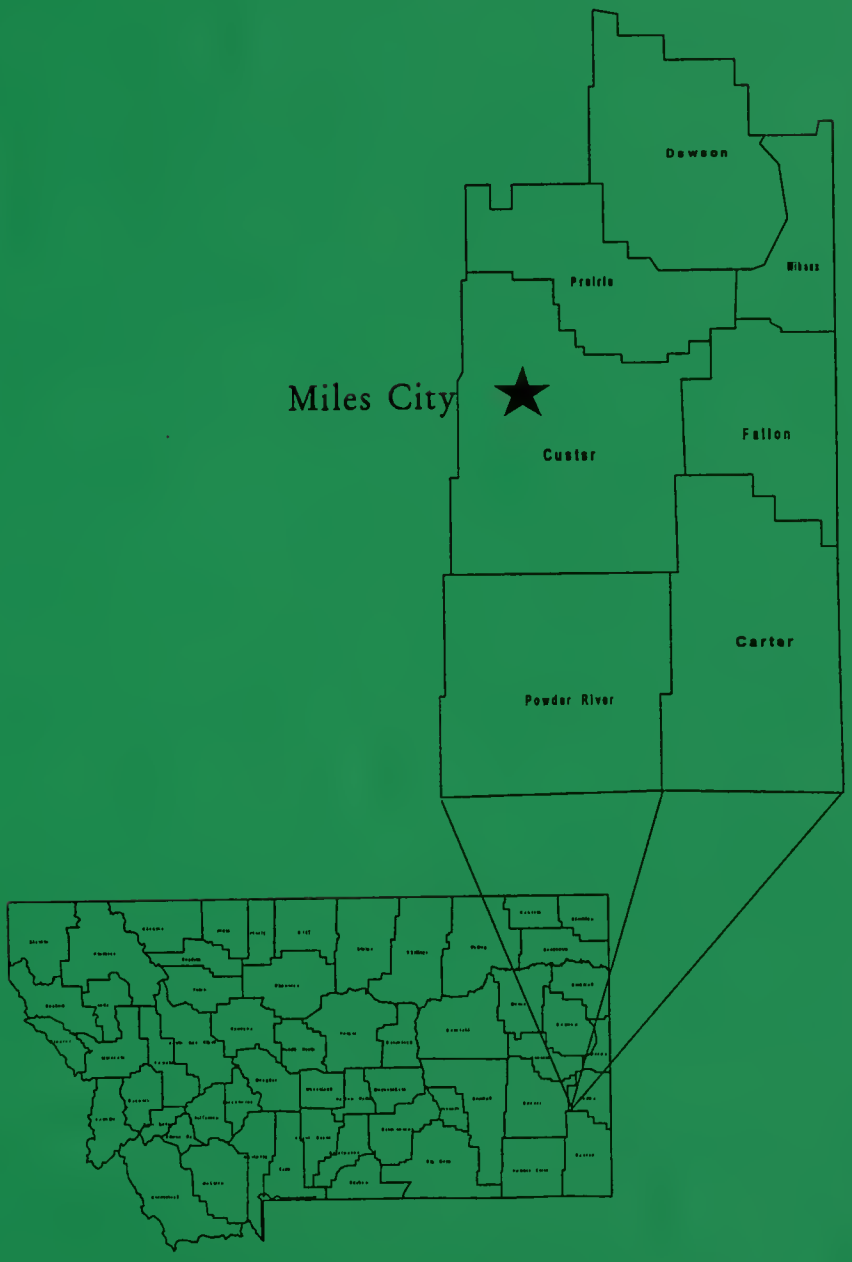
Prevailing Wage Rates

District 10 - Miles City



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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 10 - MILES CITY *							
JOB TITLE - APPLIANCE SERVICE REPRESENTATIVE DOT CODE - 827.261-010	8.33	0.24	0.01	0.16	0.01	NONE	NONE
JOB TITLE - AUTO ACCESSORIES INSTALLER DOT CODE - 806.684-038	7.18	0.28	0.01	0.12	0.00	NONE	NONE
JOB TITLE - CARPET LAYER DOT CODE - 864.381-010	8.57	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - CLEANER/JANITOR DOT CODE - 381.687-014	6.46	0.89	0.25	0.33	0.00	NONE	NONE
JOB TITLE - COIN MACHINE SERVICER REPAIRER DOT CODE - 639.281-014	9.37	0.34	0.06	0.27	0.00	NONE	NONE
JOB TITLE - ELECTRONICS MECHANIC, COMPUTER DOT CODE - 828.281-010	9.59	0.33	0.04	0.29	0.00	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 10 - MILES CITY *							
JOB TITLE - FOREST WORKER DOT CODE - 452.687-010	13.27	0.42	0.09	0.00	0.00	NONE	NONE
JOB TITLE - GARBAGE COLLECTOR DOT CODE - 909.687-010	10.31	1.23	0.45	0.41	0.01	NONE	NONE
JOB TITLE - GROUNDSKEEPER DOT CODE - 406.684-014	8.07	0.66	0.38	0.25	0.00	NONE	NONE
JOB TITLE - JANITOR-BUILDING MAINTENANCE DOT CODE - 382.664-010	8.21	1.82	0.51	0.54	0.00	NONE	NONE
JOB TITLE - JANITORIAL SERVICES SUPERVISOR DOT CODE - 381.137-010	9.53	1.76	0.57	0.58	0.00	NONE	NONE
JOB TITLE - MATERIAL HANDLER DOT CODE - 929.687-030	8.54	0.96	0.28	0.30	0.00	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS *							
DISTRICT - 10 - MILES CITY *							
JOB TITLE - MECHANIC, AUTOMOTIVE DOT CODE - 620.261-010	8.32	0.38	0.08	0.29	0.02	NONE	NONE
JOB TITLE - MECHANIC, CONSTRUCTION EQUIPMENT DOT CODE - 620.261-022	14.35	1.21	0.72	0.72	0.00	NONE	NONE
JOB TITLE - OFFICE MACHINE SERVICER DOT CODE - 633.281-018	10.15	0.51	0.00	0.41	0.00	NONE	NONE
JOB TITLE - PEST CONTROL WORKER DOT CODE - 408.381-010	6.74	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - RADIO MECHANIC DOT CODE - 823.261-018	9.29	0.54	0.00	0.35	0.00	NONE	NONE
JOB TITLE - SECURITY GUARD DOT CODE - 372.667-034	7.96	0.44	0.06	0.30	0.00	NONE	NONE

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MONTANA PREVAILING WAGE SERVICES	PREV WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
SERVICES OCCUPATIONS				*			
DISTRICT - 10 - MILES CITY				*			
JOB TITLE - SNOW-PLOW OPERATOR, TRUCK DOT CODE - 899.684-014	10.43	0.94	0.70	0.74	0.00	NONE	NONE
JOB TITLE - SPRINKLER IRRIGATION EQUIPMENT MECHANIC DOT CODE - 624.361-014	7.00	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - TELEVISION AND RADIO REPAIRER DOT CODE - 720.281-018	7.27	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - WATER SOFTENER SERVICER DOT CODE - 862.684-034	7.66	0.00	0.00	0.00	0.00	NONE	NONE
JOB TITLE - X-RAY EQUIPMENT SERVICER DOT CODE - 729.281-046	17.72	0.00	0.00	0.00	0.00	NONE	NONE

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